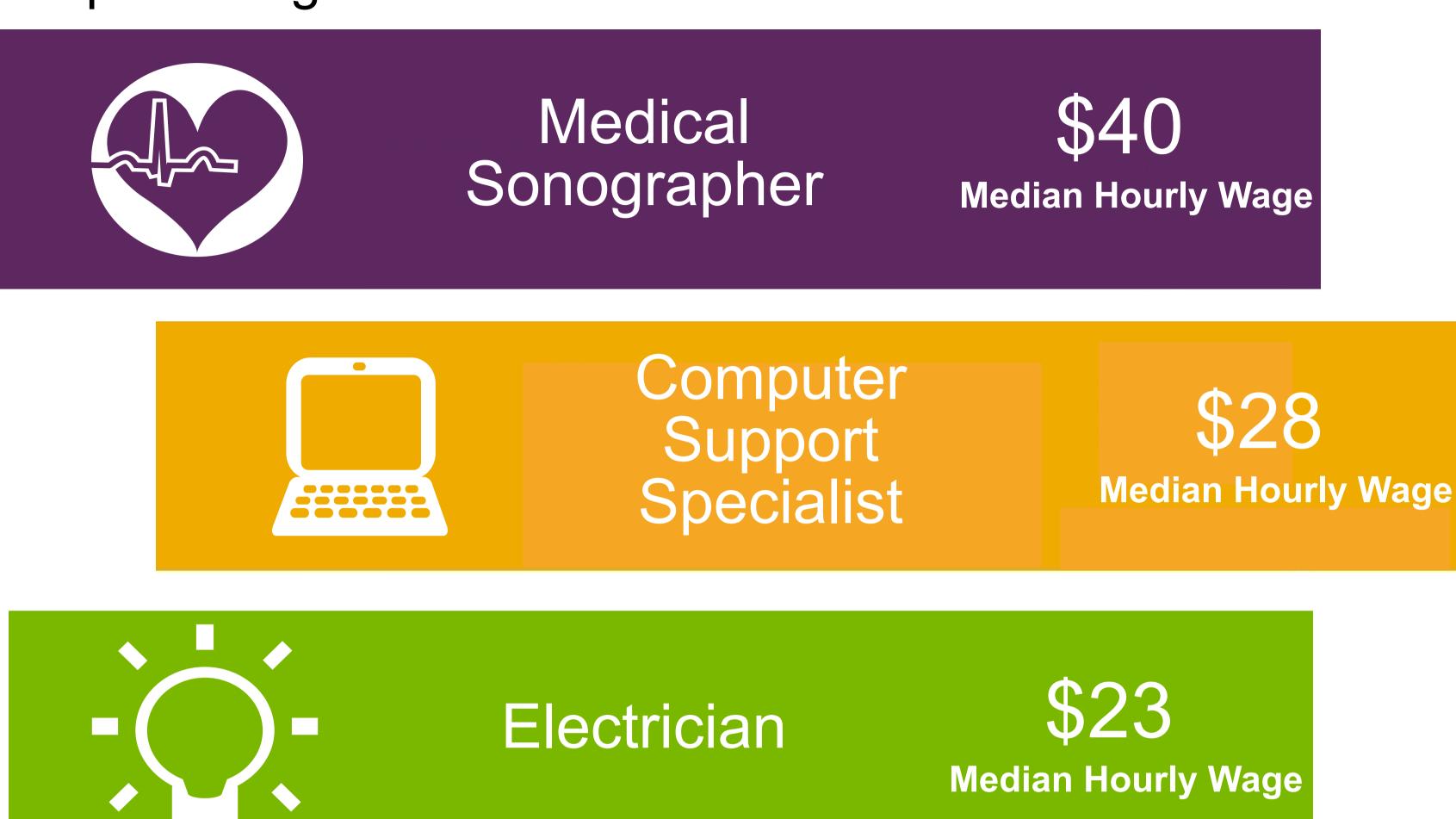
## Promising Careers for Self-Sufficiency

Our research identified 36 mid-skill, high-wage fields in Arizona accessible with no more than an Associate's degree or certificate equivalent. This means that a single mother with a preschooler could begin on a path toward financial independence without public assistance in just two years.

Here are a few of these promising careers:



- ✓ Pays a median wage estimated to allow a single mother of a young child to meet family needs without public assistance
- Requires no more than an Associate's degree for entry





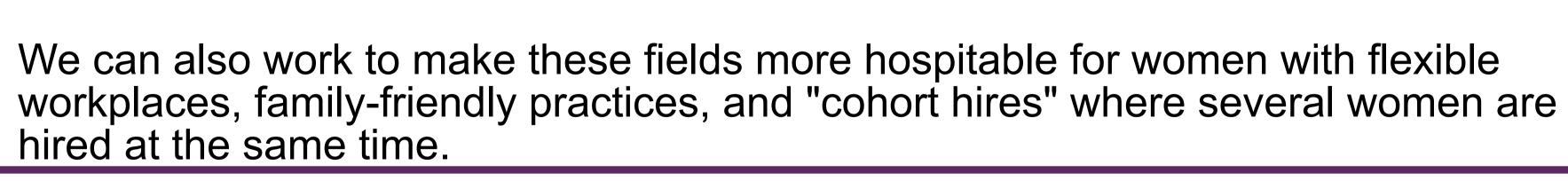
Paralegal or Legal Assistant

**→ A Median Hourly Wage** 

## Strategic support can launch more women into these fields.

There is much we can do to help Arizona families and our economy.

Let's support single mothers with greater access to these educational pathways and childcare subsidies for full time educational enrollment.







## Create change. Invest in women.

WFSA creates change for women and their families in three ways: funding non-profit partners, advocating with Arizona legislators, and running programs that amplify the voices of women—all informed by research and evaluation.

Visit www.womengiving.org and click "Take Action."

## Research Report Executive Summary

These data come from the 2019 Research Report *Women's Work: Realities and Possibilities for Arizona*. To read the full briefing, please visit www.womengiving.org. This non-partisan research was sponsored by the Women's Foundation of Southern Arizona. Special thanks to The University of Arizona, Dr. Madeleine deBlois, Kara Haberstock Tanoue, Dr. Christina Cutshaw, and Dr. Michele Walsh, and to our generous supporters for underwriting this research.